



BOARD OF GOVERNORS MEETING MINUTES

Friday, December 6, 2019

University of Denver, Craig Hall Community Room

Attendees: Mary Sue Kern, Laura Ruth, Terri Carver, Annie Murphy, Noah Patterson, Wil Wenzel, Jennifer Carty, Jennie Wray, Cierra Garso, Michael Nimmo, Mary Jo Gross, Felipe Bohnet-Gomez, Lara Zarzecki, Lino Lipinsky, Robin Rossenfeld, Sam Cheris, Marnie Adams, James Valenti, Tucker Katz, Marci Fulton, Danae Woody, Ruchi Kapoor, Steve Bernard, Jennifer Stanley, Joi Kush, Jessica Brown, Gary Kramer, Pete Lee, Ian McCargar, Judson Hite, Miriam Goodman, Bonnie Schriener, Michelle Sylvain, Jonathon Haskell, Ryann Peyton, John Vaught, Kathleen Croshal, James Croshal, Bob Gardner, Arnold Hanuman, Laurence Gendelman, Robin Hoogerhyde, Dave Spreccace, Leslie German, David Juarez, Joseph Lusk, Kevin McReynolds, John Lee, Pierce Fowler, Anna Bond, Martin Plank, Gordon Gallagher, Kent Spangler, Meg Gibson, Matthew Holohan, Luke Ritchie, Mallory Hasbrook, Kyle McEntee, James Wilder, Graham Gerritsen, Jonathan Shamis, Trent Ongert, Ted Tow, Dan Sweetser, Ellen Ross, Amy Petri Beard, Liz Pope, Randy Davis, Veronica Martinez, Karen Taylor, Alexis King, Eric Hobbs, Geoff Storm, Jon Asher, Sarah Carlson, Nicole Bartell, Steve Bain, Randy Arp, Marianne Tims, Katy Dunn, Maha Kamal, Courtney Holm, Kristi Erickson, Clarissa Collier, Nicki Cerasoli, Lucy Denson, Nicholas Mitchell, Jessica Ryan, Karen Hammer, Jennifer Lorenz, Jerrae Swanson, Mario Trimble.

1. Call to Order, Welcome and Introduction of New Members by Kathleen Hearn Croshal.

2. Kathleen Hearn Croshal presented John Vaught his CBA scrapbook.

3. President's Report -- Kathleen discussed the resignation of Patrick Flaherty as the CBA Executive Director, effective as of Nov 18, 2019. Patrick asked that we say he submitted his resignation and nothing more. The Joint Management Committee is up and running to hire a new Executive Director. They got communication out quickly to the members. Contact JMC members with any thoughts or concerns. We are thankful for everything Patrick accomplished for the organization. He moved us into the 21st century.

Amy Larson has been named interim Executive Director. The organization is feeling confident that she will take good care of the CBA. Next steps include a standing weekly phone call, looking at job descriptions and deciding what will be best for the organization.

Kathleen's goals for the rest of her Presidential year include the E goal to engage and serve diverse and statewide populations. To accomplish this, she has formed a Greater Colorado Task Force to work on statewide populations and is supporting D&I Steering committee with engagement. CJI and Judge Jackson are partnering with CBA to work on Diversity on the Bench. This work takes time and Jessica Brown will continue to foster this work during her presidential term. These Committees will remain active until the work is completed or they are no longer needed.

This includes the U goal of utilizing new and young attorneys. A YLD Task Force was put into place last spring. Kathleen has been busy traveling. She has completed 11 of 26 presidential visits.

4. Recognition of Past President John Vaught -- Kathleen thanked John Vaught for his service as President of the CBA. Particularly for his work on Broadband and his goal of bringing awareness to Broadband statewide. He took it on with a passion and his ABA resolution was a success. John Vaught spoke. The CBA is lucky to have Kathleen Hearn Croshal as president. We should continue to support Greater Colorado. The CBA could not be in better hands than Amy Larson. The CBA should continue their relationship with CBA CLE. The VP system is very important. ED needs to be boots on the ground around the state. He discussed Broadband history. There are 40 states that don't have adequate Broadband access. John created and took a resolution to the ABA house of delegates, which passed unanimously. There is a commitment by the ABA to lobby for \$42 billion to build access across rural America. John has been to DC to lobby for the funds. He thanked the members, telling them it was an incredible honor to represent them.

5. Executive Director's Report -- Amy Larson presented the Executive Director's report. She thanked the members and staff. Amy introduced Andy White as the new Legislative Director. She discussed how leadership and staff engage to make sure everything gets done in terms of legislation. Our members invest in the bar. We are peer leading. We have rooted new initiatives like Greater CO, D&I, and the YLD Task Force and now we will help them grow. The CBA financials are strong. The new Investment Committee has done well.

6. CBA Financials -- Mary Jo Gross discussed the Waterman Fund which provides assistance to CO attorneys who cannot practice due to illness. The Investment Committee moved reserves from CDs to funds (mid-term, long-term needs) to get a better return on investment. Dues were restructured. Ad revenue for Colorado Lawyer is up. There is no longer any rent income. We are under budget on salaries. Building and equipment are as expected. Communications & Marketing are reorganizing staff. COBALT was over budget last year but will not be over budget this year. Overall, the CBA is in better shape than last year in terms of revenue over expenses. The CBA had a clean audit.

7. The Consent Agenda was approved. There were no corrections to minutes and no objections to Courtney Holm being appointed to the ABA House of Delegates.

8. Law School Transparency Project by Kyle McEntee.

9. Networking activity including Colorado Trivia.

10. YLD Report by Danae Woody. Danae appreciates the emphasis Kathleen Hearn Croshal puts on Young Lawyers. The YLD provides a jumping off point into the larger Bar. Danae appreciates the opportunity to sit in rooms like this and the ability to bring opportunity back to the YLD members. Needs are different today and the YLD needs to stay in constant communication with its members, be able to make and keep in person connections, tap members to speak at events and create pathways to leadership and involvement. The YLD council meets with every new member to see what they are interested in doing with the bar. The CBA needs to be relevant and accessible. The YLD just surveyed its members to find more about what they want.

- Connecting
- Wellness
- Learn

- Teach
- Give Back

And they want to be able to do all of these at the same time. The young lawyers need you all to help form mentoring/mentee relationships.

11. New & Young Lawyers Task Force Report -- Joi Kush, Danae Woody and Ryann Peyton. This group was tasked with tackling the U goal. They presented a draft form of their task force's proposal. They began working in June to create a one-page recommendation for the bar to follow. They have also created a longer form to explain in more detail. They met with directors of the CBA to identify gaps and see where they could help. They also went through 2016 member survey. They will be bringing this back to you at the June meeting for your review. This is a Bar-wide proposal because young lawyers should feel at home at events outside of YLD events. This is a collective effort that includes:

- Practical skills.
- Networking.
- Exposure.
- Volunteerism.
- Infrastructure

They will be adding something about diversity into the proposal.

12. Greater Colorado Task Force Report -- Ian McCargar has practice in northern Colorado for his whole career. This Task Force is in its infancy. Ian has 8 people who have offered to help from around the state. Mission: To reduce the barriers to engagement for lawyers who practice outside the metro area and build value and relevance to these people.

13. Court of Appeals Report -- Chief Judge Steve Bernard

Change is the theme at the Court this year. COA had 4 new judges last year and 3 more judges are retiring in Feb. They had 2600 cases and 1700 opinions in 2019. There are 22 judges—each judge writes 80 opinions a year. Dependency neglect appeals have increased because of the office of respondent parent counsel. Criminal cases will be increasing. They created a remote video oral argument project to encourage those people in Greater Colorado to ask for oral arguments. They also have an enhanced program where judges went to Trinidad and Las Animas and held oral arguments in schools, met with ATJ committees, and conducted Goldilocks trials. They want to give people an understanding of who they are and what they do. They will be going to Durango and Cortez in the spring.

Judge Bernard talked about the Our Courts program and asked members to go out and talk to schools and conduct a mock judicial selection process.

14. Diversity & Inclusivity Committee and Diversity on the Bench Coalition Report – Patricia Jarzobski, John Baker, Melissa Schwartz, Courtney Holm, Mario Trimble and Ryann Peyton. Discussed the pillar groups and what each one is doing to make the D&I report actionable.

15. Adjournment at 1:20 p.m.

Respectfully submitted by Amy Sreenen